



## Bishopswood School Careers Plan

At Bishopswood School we believe that employment enriches an individual's life and that all people should have access to employment.

All pupils from year 8 onwards will have careers lessons and guidance as part of the Bishopswood PSHE curriculum. In year 8 and year 9 this will include opportunities to explore different jobs and workplaces and to start considering where pupils would like to work and the type of jobs that they would like to do. This is an important time for pupils and the school works hard to raise their aspirations and encourage them to actively work towards their goal. Health and safety is taught and pupils are made aware of the things that are in place to keep them safe in school, the workplace and the community.

When pupils go into years 10 and 11 they begin developing their portfolios for the ASDAN Transition Challenge qualification. A large part of this is dedicated to preparation for adulthood and employment. The pupils research different jobs and will start to consider which post-16 setting they would like to go to when leaving school. Websites and prospectuses are studied and pupils truly begin to understand the vast array of opportunities that are open to them. Transition visits to college are supported by Bishopswood staff and pupils can have taster visits to help them make their decision.

In addition to this KS4 pupils will also be working towards the ASDAN Workright qualification which prepares them for employment. All workplace skills are learnt, and pupils will have one day per week working in a local business where they can put these skills into practice. Pupils will dress for work, wear a lanyard with their photograph on it and sign in at the garden centre. They work alongside employees and follow the same workplace rules. At the end of year 11 pupils have evidence to show a future employer that they know how to behave in the workplace, that they can follow instruction, produce work to a high standard and keep safe. Some pupils will follow the ASDAN Personal Progress programme where they will look at local employers, wages, prospects and career paths in greater depth and the Countryside Stewardship Award where pupils learn about different jobs in the countryside and on farms and learn about the Countryside Code and specific health and safety rules that apply when working outdoors and with animals.

At Bishopswood school we understand the value of work experience and the huge benefits that our children have through taking part in it, some pupils will have additional work experience, for a short period of time, in a different local business such as a children's nursery or a shop. From time to time we invite people into school to discuss their jobs and share their experiences with our pupils. We also take pupils to visit different places for educational visits so they can see the jobs that people do. All year 11 pupils will take part in mock interviews, these will be carried out by our school governors and written feedback will be given and recorded as part of the pupils' portfolios.

What to expect your child/children to be learning.

| Key Stage   | Careers lessons  | Qualifications |
|-------------|--|----------------|
| Key stage 3 | <ul style="list-style-type: none"> <li>• PSHE, health and safety in school, home and the community,</li> <li>• People who help us and what their jobs entail, police, ambulance service, fire service, hospital workers and doctors</li> </ul> |                |

|             |   |  |
|-------------|---|--|
|             | <ul style="list-style-type: none"> <li>• Looking at people who work in our school and the different jobs they do</li> </ul>   |  |
| Key stage 4 | <ul style="list-style-type: none"> <li>• PSHE (as above but in more depth)</li> <li>• Careers and transitions, looking at colleges, apprenticeships and sixth forms to plan for the future, visits to Key stage 5 settings to plan for the future,</li> <li>• ASDAN lessons based in locations out of school, Greenshoots and Wittenham,</li> <li>• Educational visits to explore different jobs and workplaces</li> <li>• Mock interviews</li> </ul> | <p>ASDAN Transition Challenge</p> <p>ASDAN Workright</p> <p>ASDAN Personal Progress</p> <p>Countryside Stewardship Award</p> <p>English and maths qualifications (where suitable, may include GCSEs)</p> |

If you have any questions please feel free to email our Careers Co-ordinator Sharon Hickles to discuss:

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