



Bishopswood School Anti-Bullying Statement

At Bishopswood School, every child has the right to feel safe, respected and valued. We do not tolerate bullying in any form.

Our school is built on the values of **Respect, Kindness, Independence, Communication and Achievement**.

These values guide how we treat one another every day and help us to build a community where everyone belongs, is understood and can thrive.

Our commitment

We are a listening and caring school. Pupils know they can talk to someone if they are worried or feel unsafe. Staff model kindness and respect, and we help children learn to understand and manage their feelings through Zones of Regulation, ELSA support, and restorative conversations.

We celebrate difference and challenge all forms of unkindness or prejudice, including those related to additional needs, race, gender, faith, appearance, or online behaviour.

Our Behaviour Policy promotes positive choices and encourages pupils to show kindness and respect in everything they do.

What we mean by bullying

Bullying is when someone hurts or upsets another person on purpose, more than once. It might be through unkind words, exclusion, physical actions, spreading rumours, or using the internet or technology to cause harm.

How we prevent and respond

We teach kindness, empathy and respect through everything we do. Our staff build trusting relationships so that pupils feel able to share worries early.

If bullying is suspected, it is promptly recorded, investigated, and followed up on. We support both the child who has been hurt and the child who has shown unkind behaviour, helping everyone to move forward in a positive way.

We work closely with parents, carers, and outside professionals to ensure issues are resolved and well-being is restored.

Online safety and respectful digital behaviour are taught regularly as part of our Personal, Social and Emotional Development curriculum.

If you have a concern

If you are ever worried about bullying, please speak to your child's class teacher, the Designated Safeguarding Lead (Lorraine Green - Deputy Headteacher) or Deputy DSLs (Priya Bhagrath - Headteacher and Fay Bjornstad - Assistant Headteacher), or contact the school office at admin@bishopswoodschool.co.uk.

You can also talk to any trusted member of staff. We are all here to help.

Our message

At Bishopswood, we respect everyone, show kindness in what we say and do, build independence by helping one another, use communication to solve problems, and celebrate achievements through belonging and understanding.

Together, we make Bishopswood a safe, happy and welcoming place where everyone can learn and grow.