



School Development Plan Strategic Objectives 2019 - 2020

Key Areas	Strategic Objectives	Lead
Ofsted Actions	<p>Leaders and those responsible for governance should ensure that:</p> <ul style="list-style-type: none"> pupils and support staff routinely know what pupils' next steps in learning are pupils' progress in mathematics accelerates to become as rapid as it is in English 	
Whole School Focus	<ul style="list-style-type: none"> To equip all staff with the necessary skills through additional and enhanced induction and training to enable all pupils to reach their full potential School staff and therapists to work closely together to provide an integrated approach to meeting the needs of individual pupils 	JK SH
Leadership & Management	<ul style="list-style-type: none"> Governors to become more familiar with the day to day running of the school and the teaching of maths and English. Leaders will establish Office 365 across the school and explore and implement more efficient and secure management information systems that comply with GDPR 	PHS JK, SH
Quality of Education	<ul style="list-style-type: none"> <i>To provide an ambitious and stimulating well balanced culturally rich curriculum for all children that meets their learning needs</i> <i>Teachers and support staff are confident in implementing the Read, Write Inc approach to teaching phonics to raise the standards of reading and writing across the whole school.</i> Teachers will be confident in the use of technology to evidence pupils learning journeys To develop skilled play therapy practitioners within the school 	SH, SB KD GY, JK GD
Behaviour and Attitudes	<ul style="list-style-type: none"> Anti -Bullying practises, Positive Behaviour Support and SCERTS approach is embedded across the whole school to enable children to reach their full potential To promote an ethos that builds resilience, problem solving and coping mechanisms for pupils. To explore emotional intelligence training for teachers through EI Coaching Pilot Programme 	SH, JK, SH
Personal Development	<ul style="list-style-type: none"> <i>To evaluate the suitability of present KS4 accreditation and develop it further to meet the needs of higher achievers in KS4</i> To develop a Maths Curriculum that gives progression from Numicon. To promote children and staff's emotional health and wellbeing through the introduction of Relax Kids sessions thus helping to cultivate a positive attitude, growth mindset and self regulation. 	SH GY GD
Early Years Provision	<ul style="list-style-type: none"> To forge collaborative working practices with Cygnets Early Years provision and other EYFS settings to provide an outstanding early years provision. To support the development of children's cultural capital through the provision of a wide and enriched early years curriculum & setting. 	ET, FK JK